



*Can employers
make the COVID-19
vaccine mandatory?*



The “New” Workplace: Changes and Challenges in Employment Law

with Ryan Watkins

Thursday, March 11, 2021

Live webinar with chat

includes 60 day replay*

9:00 am – 10:30 am (Pacific)

10:00 am – 11:30 am (Mountain)

11:00 am – 12:30 pm (Central)

12:00 pm – 1:30 pm (Eastern)

1:00 pm – 2:30 pm (Atlantic)

1:30 pm – 3:00 pm (Newfoundland)

**This program features real-time audio of the presenter with synchronized presentation slides, and a chat feature that allows for live Q & A. SK attendees please verify whether you align with Central (MB) or Mountain (AB) time based on season and location.*

WHO SHOULD ATTEND

Whether you are new to the field, seeking a quick refresher, or only occasionally touch on workplace issues in your practice, understanding today’s “new” workplace is essential for all lawyers who advise employers or employees.

ABOUT THE PROGRAM

As we head into 2021, employers and employees are reflecting on one of the most tumultuous years they have ever faced. From COVID-19 to dramatic shifts in social and cultural paradigms, workplaces and employment law are forever altered. This new, 90 minute webinar will explore how the unique events of 2020 have changed our ideas and understanding about the workplace and the employer/employee relationship, and will preview additional issues and challenges employers and employees should expect in 2021. Experienced employment law lawyer Ryan Watkins will focus on three developing areas:

- Legal and practical issues arising from COVID-19
- Challenges of the remote workplace
- Changing approaches to diversity, harassment and discrimination

Ryan will address issues of interest to practitioners who represent both employers and employees, including workplace safety, employment leaves, availability of a COVID-19 vaccine, hours of work, accommodation, confidentiality, privacy, and discrimination and harassment law and trends. Particular attention will be paid to questions relating to mandatory vaccination requirements. Don’t miss this opportunity to get the information you need to provide practical guidance to your clients about today’s new and rapidly changing workplace landscape.

SCHEDULE (Eastern)

12:00 pm - 1:30 pm

Welcome and Introduction

Navigating the COVID-19 Minefield

- Workplace Safety & Employment Standards
- Constructive/Wrongful Dismissal
- Mandatory COVID-19 Vaccines

Remote Work: The New Normal

- Security & Confidentiality
- Productivity, Accountability & Privacy

Diversity, Harassment & Discrimination Trends

- Diversity Strategies & Challenges
- Emerging Issues in Discrimination & Harassment Law

Program Wrap-up and Evaluation

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PRAISE FROM PAST ATTENDEES

- “Very good program. I learned a lot.”
- “I’ve done work in this area since 1992, and still found it helpful, informative and clearly presented. A great reminder of what is necessary.”
- “Very timely presentation; very well delivered.”
- “Very good topic choice for these times. Excellent presentation.”
- “One of the best presenters I have heard. Knowledgeable, well-prepared, and very practical.”
- “Perfect presentation. Just enough - nothing extra. ‘filler’, which was appreciated.”



ON: This program contains 1.5 Substantive hours.

BC: This program has been approved for 1.5 CPD hours.

SK: This program has been approved for 1.5 CPD hours.

NB: This program has been approved for 1.5 CPD hours.

Lawyers in other mandatory CPD jurisdictions may count their attendance towards their CPD requirement/plan.

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MEET YOUR PRESENTER



Ryan Watkins is an employment lawyer with Whitten Lublin LLP. A former competitive baseball player, Ryan attended law school in California and was later admitted to the State Bar of Hawaii. Since 2012, he has honed his litigation skills in Toronto, where he was raised. Ryan has successfully acted for both employers and employees in workplace cases ranging from the simple to the complex, including breach of trust and wrongful dismissal. He has extensive experience in employment standards matters, employment contracts, human rights and discrimination, privacy matters, workplace safety and insurance, constructive dismissals, union disputes, and occupational health and safety, and routinely appears before tribunals, and trial and appellate courts. Ryan regularly writes and speaks about employment law issues and is often quoted by the media, including in *Canadian Lawyers Magazine*, *The Lawyer's Daily* and the *Globe & Mail*. He has also appeared on CBC, Global News Morning, TVO, and 680 News, among other radio and television programs.

✓ **Yes, I want to attend The “New” Workplace: Changes & Challenges in Employment Law**

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* Materials will be distributed electronically in advance. Live webinars feature real-time audio of the presenter with synchronized presentation slides, and a chat feature that allows for live questions and verbal responses by the presenter. The recording of the webinar is available for 60 days.

REGISTRATION FEE:

On or before February 19, 2021: \$140.00 + \$18.20 (13%) HST* = \$158.20 - Save \$25.00

After February 19, 2021: \$165.00 + \$21.45 (13%) HST* = \$186.45

*With ON HST. Please adjust tax for attendee's province as follows: 5% in AB, BC, MB, NWT, NU, SK, YK. 13% in ON. 15% in NS, NB, PEI & NL.

Register online: <http://seminarpartners.ca/register-for-courses/>

Register by mail, fax or phone: Return this form with payment to Jennifer Snoyer, Finance and Communications Coordinator, Seminar Partners, 2300 Yonge Street, Suite 1600, Toronto, ON M4P 1E4 Tel. 1.866.606.4212 or 647.352.8633 Fax 416.549.1619. Email: jennifer@seminarpartners.ca. Registration fee is refundable less \$50 admin fee if written cancellation received 10 working days before the program. No refunds will be made after the cancellation date. Program content, speakers and location may change without notice. See our website for all policies. In the event of program cancellation, our liability is limited to refund of registration fees. GST/HST #848208492

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