



*Essential  
information for  
advising employers  
and employees!*



# COVID-19: Evolving Issues for Employers & Employees

*with David Whitten*

**Thursday, April 23, 2020**

**Live webinar with chat**

*includes 60 day replay\**

9:00 am – 10:30 am (Pacific)

10:00 am – 11:30 am (Mountain)

11:00 am – 12:30 pm (Central)

12:00 pm – 1:30 pm (Eastern)

1:00 pm – 2:30 pm (Atlantic)

1:30 pm – 3:00 pm (Newfoundland)

*\*This program features real-time audio of the presenter with synchronized presentation slides, and a chat feature that allows for live Q & A. SK attendees please verify whether you align with Central (MB) or Mountain (AB) time based on season and location.*

## WHO SHOULD ATTEND

Every lawyer who advises employers or employees should attend this program.

## ABOUT THE PROGRAM

The disruption to workplaces resulting from COVID-19 has been profound. Employment law specialists and general practitioners alike are inundated with questions about how to continue business operations, while protecting employees and limiting the spread of the virus. Travel bans, mandated closures, self-isolation and new government programs are creating novel territory for both employers and employees. This timely, highly practical webinar with experienced employment law lawyer David Whitten will explore some of the most frequently asked employment law questions raised by the COVID-19 outbreak. Don't miss this opportunity to get up to date in this rapidly evolving area!

## SCHEDULE (Eastern)

**12:00 pm - 1:30 pm**

**Welcome and Introduction**

**Health and Safety**

- In the workplace
  - ensuring a safe work environment
  - temperature taking
  - other medical testing
  - travel bans
  - personal protection apparel
  - refusal to work
- Working remotely
  - monitoring employees
  - T2200 Declaration of Conditions of Employment

**Paid and Unpaid Leave**

- COVID-19 positive
- quarantine
- self-isolating
- ordered business closure

**Workforce Changes & Reducing Payroll**

- mandatory work from home
- changes to vacations
- reduced work hours
- Federal Work Sharing program
- temporary layoffs
- terminations
- Federal Government Economic Response Plan
- *Human Rights Code* Accommodation

**Responding to a Positive COVID-19 diagnosis**

- employee privacy
- public health reporting
- Workers Compensation
- civil liability

**Program Wrap-up and Evaluation**

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## MEET YOUR PRESENTER



**David Whitten** is a partner with Whitten & Lublin, a Toronto-based employment and labour law firm. For private and public sector employers, he provides counsel on a broad range of issues, including workplace safety and insurance, employment standards, human rights, hiring, terminations, involuntary and voluntary buyouts, and common law obligations in Canada. David also advises employees, with a specialty in issues specific to the C-Suite. He has appeared before all levels of court in Ontario and a range of tribunals, including the Ontario Labour Relations Board, the Ontario Human Rights Tribunal, and the Workplace Safety and Insurance Board and its Appeals Tribunal. In 2013, Lexpert named David as a litigator to watch in its US Guide to Leading Cross-border Lawyers. Since 2015, David has been named by Lexpert as a repeatedly recommended leading practitioner.

David's expertise is widely recognized in media circles. His viewpoint has been sought by *Toronto Star*, the *Globe and Mail*, and the *National Post*, and he has commentated on employment issues in interviews with *CBC Radio*, *CBC News*, *Metro Morning*, and *News Talk 1010*. He is also frequently asked to speak on employment issues by The Human Resources Professional Association, The Canadian Payroll Association and the Certified General Accountants Association of Canada. David is co-author of the "HR Manager's Guide to Independent Contractors in the Workplace," published by Carswell. In 2018, Whitten & Lublin was nationally recognized among the Top 10 Leading Employment and Labour Law Firms by the Canadian Lawyer Magazine.



**ON:** This program contains 1.5 Substantive hours.

**BC:** This program has been approved for 1.5 CPD hours.

**SK & NB:** CPD application is pending.

Lawyers in other mandatory CPD jurisdictions may count their attendance towards their CPD requirement/plan. Seminar Partners is an Accredited Provider of Professionalism Content by the Law Society of Ontario and a pre-approved CPD Provider of the Law Society of British Columbia.

### ✓ Yes, I want to attend **COVID-19: Evolving Issues for Employers and Employees** **Thursday, April 23, 2020 • Live webinar (slides and audio) with chat and 60 day replay\***

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\* Materials will be distributed electronically in advance. Live webinars feature real-time audio of the presenter with synchronized presentation slides, and a chat feature that allows for live questions and verbal responses by the presenter. The recording of the webinar is available for 60 days.

#### **REGISTRATION FEE:**

- On or before April 17, 2020: \$140.00 + \$18.20 (13%) HST\* = \$158.20 - Save \$25.00!**
- After April 17, 2020: \$165.00 + \$21.45 (13%) HST\* = \$186.45**
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\*With ON HST. Please adjust tax for attendee's province as follows: 5% in AB, BC, MB, NWT, NU, SK, YK. 13% in ON. 15% in NS, NB, PEI & NL.

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